



Fishhook

Completed Actions: 31

Verified: Dec. 05th 2014

Verified By: Craig Sorochan,
Program Manager

BUILDING & OPERATIONS

- All non-emergency lights are turned off at closing
- All exit signs are LED and open/closed signs are either LED or non-energy using
- All thermostats set lower when space is typically unoccupied (manual or automated)
- Motion sensors installed in less busy areas and/or "Lights Off" signage posted at light switches
- Computers and monitors set to sleep when not in use
- ≥ 75% of sink stations have had towels or efficient hand dryers in place of conventional dryers or paper towel is being composted
- All cooling equipment is well-insulated and doors are kept tightly closed
- High efficiency hot water tank installed

WASTE

- Specials are listed on menu boards (chalk or white boards, screens, etc) rather than printing daily specials
- All printers set to double-sided and/or both sides of paper is used before being recycled
- All paper, cardboard, glass, tin and rigid plastic are recycled by standard means
- All food waste and soiled paper are composted
- All soft plastics (shrink wrap, plastic bags, etc.) are recycled
- At least one other harder-to-recycle item is being recycled (e.g. Styrofoam™, foil-lined bags, light bulbs, batteries, electronics, appliances)

WATER

- Bottled (still) water is not purchased
- All toilets are ≤ 6.0 LpF, urinals are ≤ 1.9 LpF
- All refrigeration units are air-cooled

TRANSPORTATION

- Bicycle parking provided for staff and clients
- ≥ 50% of staff commute to work by bike, transit, carpooling or walking
- ≥ 50% of local courtering/deliveries made by low or zero-emission transport OR deliveries have been reduced by ≥ 50%

PURCHASING & PRODUCTS

- At least three major paper products have ≥ 30% post-consumer recycled content
- Use hydrogen peroxide bleach as an alternative to chlorine bleach
- ≥ 75% of cleaning products are eco-friendly
- Any take-away items purchased are 100% compostable or recyclable by standard means
- At least three main ingredients are organically grown
- ≥ 80% of seafood purchased is Ocean Wise™ Certified
- Purchases ≥ 10% of all food and drink from local sources

SOCIAL

- Employees are provided with clean, healthy, and safe working conditions which are outlined in an employee manual



- ≥ 50% employees volunteer in a community event or charitable activity (at least one day per year)
- Annual donations made to local environmental or community-related charities of ≥ \$50 per full-time employee
- Environmental sustainability is incorporated into the hiring process, employee orientations, and training programs