



## MOUNTAIN EQUIPMENT CO-OP

**Completed Actions: 36**

Verified: November 16, 2016

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Program Verifier




### BUILDING & OPERATIONS

- All non-emergency lights are turned off at night
- Motion sensors installed in less busy areas and/or "Lights Off" signage posted at light switches
- All thermostats set lower when space is typically unoccupied (manual or automated)
- All sink stations have hand towels or efficient hand dryers in place of conventional dryers or paper towel
- ≥ 50% of bulb lighting is LED, and all fluorescent tube lighting is T5 or T8
- Ceiling fans are employed to re-circulate waste heat (for high-roofed spaces)
- Windows are double paned or draft-proofed and entrances and exits have been draft-sealed
- Renewable energy credits are purchased for 100% of energy consumption

### WASTE

- Reusable dishware is provided for staff use in place of disposable cups, plates, cutlery, etc.
- All paper, cardboard, glass, tin and rigid plastic are recycled by standards means
- All food waste and soiled paper are composted
- All soft plastics (shrink wrap, plastic bags, etc.) are recycled
- All Styrofoam™ packing is reused or recycled
- At least one other hard-to-recycle item is being recycled (pallets, foil-lined bags, light bulbs, batteries, electronics, small appliances, etc.)




### WATER

- Tap water consumed rather than bottled water 
- All faucets employ ≤ 6.0 LpM aerators
- All toilets are ≤ 6.0 LpF and any urinals are ≤ 1.9 LpF

### TRANSPORTATION

- Bicycle parking is provided for staff and customers
- ≥ 50% of staff commute to work by bike, transit, carpooling or walking
- ≥ 50% of local courtering/deliveries made by low or zero-emission transport OR deliveries have been reduced by ≥ 50%
- ≥ 50% of company-owned vehicles are low or zero-emission models (e.g. bicycle, EV, hybrid, smart car)

### PURCHASING & PRODUCTS

- At least three major paper products have ≥ 50% post-consumer recycled content
- ≥ 75% of cleaning supplies for floors, glass, washroom, dishes and personal hygiene are eco-friendly
- Store does not distribute single-use plastic bags to customers 
- Store uses reused/recycled material to wrap fragile items sold to customers
- No single-use products purchased for staff kitchen supplies (e.g. coffee cartridges, stir sticks, etc.) 
- Stock ≥ 3 products that are Carbon Neutral, EcoLogo™ Certified, FSC, or Certified Organic
- Actively works with suppliers to reduce packaging and encourage low-emission deliveries 
- Products sold and their associated packaging can be returned by customers for recycling/upcycling at no additional cost



## CLIMATE ACTION


- Emissions are measured and, along with reduction plans and targets, are communicated to staff and public

## SOCIAL

- ≥ 50% employees volunteer in a community event or charitable activity (at least one day per year)
- Annual donations made to local environmental or community-related charities of ≥ \$50 per full-time employee
- Environmental sustainability is incorporated into the hiring process, employee orientations and training programs
- Environmental values and actions are posted publically (either online or on premises)

## ADDITIONAL ACTIONS

- Additional action- based on comparability to the actions listed above - Part of the 1% for the Planet, which is a global movement of companies donating at least 1% of their annual net revenues to environmental organizations worldwide
- Additional action- based on comparability to the actions listed above - Support grassroots organizations who undertake local projects that contribute to the conservation of ecologically and recreationally important places through MEC's Community Contributions Program

 = "Surfrider Approved" points for plastic reduction. Three out of the potential Four Surfrider points (must include mandatory points) will result in an additional "Surfrider Approved Business" Certification