



## CASCADIA (NANOOSE BAY)

Completed Actions: 29

Verified: November 7<sup>th</sup>, 2017

Verified By: Elizabeth Maze  
Program Lead




### BUILDING & OPERATIONS

- All non-emergency lights are turned off at night
- Motion sensors installed in less busy areas and/or "Lights Off" signage posted at switches
- All thermostats set lower when space is typically unoccupied (manual or automated)
- ≥ 75% of office equipment and kitchen appliances are ENERGY STAR® Certified
- ≥ 50% of bulb lighting is LED, and all fluorescent tube lighting is T5 or T8
- All hot water tanks and pipes are insulated
- Windows are double paned or draft-proofed and entrances and exits have been draft-sealed
- Building generates solar, wind, geothermal, micro hydro power and/or solar hot water

### WASTE

- Reusable dishware is provided for staff use in place of disposable cups, plates, cutlery, etc.
- All paper, cardboard, glass, tin and rigid plastic are recycled by standards means
- All food waste and soiled paper are composted
- At least one other hard-to-recycle item is being recycled (pallets, foil-lined bags, light bulbs, batteries, electronics, small appliances, etc.)




### WATER

- Tap water consumed rather than bottled water 
- All toilets are ≤ 6.0 LpF and any urinals are ≤ 1.9 LpF
- All faucets employ ≤ 6.0 LpM aerators

### TRANSPORTATION

- Bicycle parking is provided for staff and customers
- ≥ 50% of staff commute to work by bike, transit, carpooling or walking
- ≥ 50% of local couriering/deliveries made by low or zero-emission transport OR deliveries have been reduced by ≥ 50%

### PURCHASING & PRODUCTS

- ≥ 75% of cleaning supplies for floors, glass, washroom, dishes and personal hygiene are eco-friendly
- Store does not distribute single-use plastic bags to customers 
- No single-use products purchased for staff kitchen supplies (e.g. coffee cartridges, stir sticks, etc.) 
- Stock ≥ 3 products that are Carbon Neutral, EcoLogo™ Certified, FSC, or Certified Organic
- Store uses reused/recycled material to wrap fragile items sold to customers
- ≥ 10% of all goods sold from local sources (BC)
- Actively works with suppliers to reduce packaging and encourage low-emission deliveries 
- Products sold and their associated packaging can be returned by customers for recycling/upcycling at no additional cost



## **SOCIAL**

- ≥ 50% employees volunteer in a community event or charitable activity (at least one day per year)
- Annual donations made to local environmental or community-related charities of ≥ \$50 per full-time employee
- Environmental sustainability is incorporated into the hiring process, employee orientations and training programs
- Environmental values and actions are posted publically (either online or on premises)

## **ADDITIONAL ACTIONS**

- Additional action- based on comparability to the actions listed above: Stocks many Salmon-Safe certified wines