



**DESIGNHOUSE SALON**  
Completed Actions: 41

Verified: May 5<sup>th</sup>, 2017  
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Program Lead




## BUILDING & OPERATIONS

- Motion sensors installed in less busy areas and/or "Lights Off" signage posted at light switches
- All thermostats set lower when space is typically unoccupied (manual or automated)
- Energy assessment completed by a recognized provider (Fortis BC, BC Hydro, LiveSmart, City Green, etc.)
- All sink stations have hand towels or efficient hand dryers in place of conventional dryers or paper towel
- ≥ 50% of appliances are ENERGY STAR® Certified: washer/dryer, fridges, computers (not including hair dryers)
- ≥ 75% of hair dryers use 1600 Watts or less OR have eco-settings to reduce temperature and all stylists have been trained to use settings to reduce energy use
- ≥ 75% of bulb lighting is LED, and all fluorescent tube lighting is T5 or T8
- All hot water tanks and piping are insulated
- Power strips used to reduce energy use when treatment rooms and offices are unoccupied
- Renewable energy credits are purchased for 100% of energy consumption
- Building generates solar, wind, geothermal, micro hydro power and/or solar hot water
- Renovations or new building used recycled materials

## WASTE

- All paper, cardboard, glass, tin and rigid plastic including product packaging are recycled
- All food waste and soiled paper are composted
- Reusable foils or other waste-reducing techniques are used in place of disposable options for treatments
- Waste product and chemicals are collected and recycled or disposable options for treatments
- All soft plastics (shrink wrap, plastic bags, etc.) are recycled
- At least one other harder-to-recycle item is being recycled ((broken appliances such as hair dryers, clippers, batteries and/or packaging such as Styrofoam and aerosol spray bottles)


## WATER

- Bottled (still) water is not purchased 
- All faucets employ ≤ 6.0 LpM aerators
- Low-flow hair washing wands (≤ 6.0 LpM) installed
- High-efficiency rated washing machines used
- All toilets are ≤ 6.0 LpF, urinals are ≤ 1.9 LpF


## TRANSPORTATION

- Bicycle parking provided for staff and customers
- ≥ 50% of staff commute to work by bike, transit, carpooling or walking
- ≥ 50% of company-owned vehicles are low or zero-emission models (e.g. bicycle, EV, hybrid, smart car)

## PURCHASING & PRODUCTS

- ≥ 75% of cleaning products are eco-friendly
- Spa/Salon does not distribute single-use plastic bags 



- No single-use products are purchased for staff kitchen supplies (e.g. coffee cartridges, stir sticks, etc.) Reusable dishware provided instead
- Actively works with suppliers to reduce packaging and encourage more sustainable practices
- Reusable gloves are used in  $\geq 50\%$  of sessions
- Products sold can be refilled within spa/salon
- Policy in place and made public that the business will screen products they carry for substances that are harmful to the environment or people using the "dirty dozen" list of chemicals to avoid
- Carry at least one local (Island-made) product line (cosmetic, hair, spa products, etc.)
- No products used or sold contain synthetic/ plastic micro-beads 

## CLIMATE ACTION

- No aerosol products containing Freon 152A used

## SOCIAL

- $\geq 50\%$  employees volunteer in a community event or charitable activity (at least one day per year)
- Annual donations made to local environmental or community-related charities of  $\geq \$50$  per full-time employee
- Environmental sustainability is incorporated into the hiring process, employee orientations, and training programs
- Environmental values and actions are posted publically (either online or on premises)

## ADDITIONAL ACTIONS

- Additional action (based on comparability to the actions listed above): works closely with supplier to bring awareness to sustainable beauty through education and events