



INSPIRE HAIR SALON

Completed Actions: 37

Verified: September 5th, 2017

Verified By: Elizabeth Maze,
Program Lead




BUILDING & OPERATIONS

- All non-emergency lights are turned off at night
- Motion sensors installed in less busy areas and/or "Lights Off" signage posted at light switches
- All thermostats set lower when space is unoccupied
- All sink stations have hand towels or *efficient hand dryers* in place of conventional dryers or paper towel
- ≥ 50% of appliances are ENERGY STAR® Certified: washer/dryer, fridges, computers (not including hair dryers)
- ≥ 75% of bulb lights are LED and all fluorescent tube lighting is T5 or T8
- All hot water tanks and piping are insulated
- Power strips used to reduce energy use when treatment rooms and offices are unoccupied (eg.wax pots, hot towel warmer, etc.)
- Renovation or new building used recycled material

WASTE

- All paper, cardboard, glass, tin and rigid plastic are reused or recycled by standards means
- All food waste and soiled paper are composted
- Waste product and chemicals are collected and recycled or disposed of to minimize water pollution
- All soft plastics (shrink wrap, plastic bags, etc.) are recycled
- At least one other hard-to-recycle item is being recycled (ie. foil-lined bags, Styrofoam™, light bulbs, electronics,




WATER

- Bottled (still) water is not purchased - OPTIONAL 
- All faucets employ ≤ 6.0 LpM aerators
- Low-flow hair washing wands (≤ 6.0 LpM) installed in hair washing area
- High-efficiency rated washing machines used
- All toilets are ≤ 6.0 LpF, urinals are ≤ 1.9 LpF

TRANSPORTATION

- Bicycle parking provided for staff and clients
- ≥ 50% of staff commute to work by bike, transit, carpooling or walking

PURCHASING & PRODUCTS

- At least three major office stationary supplies have ≥ 50% post-consumer recycled content
- ≥ 75% of cleaning products are eco-friendly
- Spa/Salon does not distribute single-use plastic bags to customers 
- No single-use products are purchased for staff kitchen supplies (e.g. coffee cartridges, stir sticks, etc.) Reusable dishware provided instead 
- Actively works with suppliers to reduce packaging and encourage more sustainable practices
- Reusable gloves are used in ≥50% of sessions
- Carry at least one local (island-made) product line (cosmetic, hair, spa products, etc.)
- No products used or sold contain synthetic/plastic micro-beads 



CLIMATE ACTION

- No aerosol products containing Freon152A used
- Emissions are measured and, along with reduction plans and targets, are communicated to staff and public
- All emissions are offset (including air travel) with verified carbon credits

SOCIAL

- ≥ 50% employees volunteer in a community event or charitable activity (at least one day per year)
- Annual donations made to local environmental or community-related charities of ≥ \$50 per full-time employee
- Environmental sustainability is incorporated into the hiring process, employee orientations, and training programs
- Environmental values and actions are posted publically (either online or on premises)

ADDITIONAL ACTIONS

- Additional action – based on comparability to the actions listed above: Active supporter of Wear2Start program, which reduces barriers for women in need by ensuring they make their best impressions in job interviews and the workplace