



## OCEAN OUTFITTERS

Completed Actions: 35

Verified: October 12<sup>th</sup>, 2017

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Program Lead



### BUILDING & OPERATIONS

- All non-emergency lights are turned off at night
- Motion sensors installed in less busy areas and/or "Lights Off" signage posted at light switches
- All thermostats set lower when space is typically unoccupied (manual or automated)
- All sink stations have hand towels or efficient hand dryers in place of conventional dryers or paper towel
- $\geq 75\%$  of office equipment and kitchen appliances are ENERGY STAR<sup>®</sup> Certified
- $\geq 50\%$  of bulb lighting is LED, and all fluorescent tube lighting is T5 or T8
- All hot water tanks and pipes are insulated
- Windows are double paned or draft-proofed and entrances and exits have been draft-sealed

### WASTE

- Reusable dishware is provided for staff use in place of disposable cups, plates, cutlery, etc.
- All paper, cardboard, glass, tin and rigid plastic are recycled by standards means
- All food waste and soiled paper are composted
- All soft plastics (shrink wrap, plastic bags, etc.) are recycled
- At least one other hard-to-recycle item is being recycled (pallets, foil-lined bags, light bulbs, batteries, electronics, small appliances, etc.)

### WATER

- Tap water consumed rather than bottled water
- All faucets employ  $\leq 6.0$  LpM aerators
- All toilets are  $\leq 6.0$  LpF and any urinals are  $\leq 1.9$  LpF

### TRANSPORTATION

- Bicycle parking is provided for staff and customers
- $\geq 50\%$  of staff commute to work by bike, transit, carpooling or walking

### PURCHASING & PRODUCTS

- At least three major paper products have  $\geq 50\%$  post consumer recycled content
- $\geq 75\%$  of cleaning supplies for floors, glass, washroom, dishes and personal hygiene are eco-friendly
- Store does not distribute single-use plastic bags to customers
- Store uses reused/recycled material to wrap fragile items sold to customers
- No single-use products purchased for staff kitchen supplies (e.g. coffee cartridges, stir sticks, etc.)
- Stock  $\geq 3$  products that are Carbon Neutral, EcoLogo<sup>™</sup> Certified, FSC, or Certified Organic
- $\geq 10\%$  of all goods sold from local sources (BC)
- Actively works with suppliers to reduce packaging and encourage low-emission deliveries
- Products sold and their associated packaging can be returned by customers for recycling/upcycling at no additional cost

### CLIMATE ACTION

- Emissions are measured and, along with reduction plans and targets, are communicated to staff and public
- All emissions are offset (including air travel) by verified carbon credits

### SOCIAL

- $\geq 50\%$  employees volunteer in a community event or charitable activity (at least one day per year)
- Annual donations made to local environmental or community-related charities of  $\geq \$50$  per full-time employee
- Environmental sustainability is incorporated into the hiring process, employee orientations and training programs
- Environmental values and actions are posted publically (either online or on premises)



## Additional Actions

- Additional action- based on comparability to the actions listed above: switched from paper waivers to digital waivers
- Additional action- based on comparability to the actions listed above: implemented a 3% surcharge on all fishing charters (both fresh and saltwater) to support local enhancement projects throughout Clayoquot Sound