



FIN & PEARL

Completed Actions: 39


Verified: March 2nd, 2018
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Program Lead




BUILDING & OPERATIONS

- All exit signs are LED and open/closed signs are either LED or non-energy using
- All thermostats set to 16°C when space is typically unoccupied (manual or automated)
- ≥ 75% of bulb lighting is LED and 100% of tube lighting is T5/T8 fluorescent or LED
- Motion sensors installed in less busy areas and/or "Lights Off" signage posted at light switches
- ≥ 75% of office equipment such as printers, computers, laptops and photocopiers are ENERGY STAR® Certified
- ≥ 75% of cooking appliances are ENERGY STAR® Certified
- ≥ 75% of dishwashing appliances are high-efficiency (listed on FortisBC or BCHydro suggested appliances)
- Range hood fan has variable speed control and is turned down/off during slow hours
- Patio heaters are infrared or electric models OR blankets are provided as an alternative to outside heaters
- Windows are double paned or draft-proofed and entrances and exits have been draft-sealed
- All cooling equipment is well-insulated and doors are kept tightly closed
- Ceiling fans are used to re-circulate waste heat (for high roofed spaces)
- Boiler system is ENERGY STAR® Certified or is listed under FortisBC's Efficient Boiler program
- High efficiency hot water tank or on-demand water heating system installed

WASTE

- Specials are listed on menu boards (chalk or white boards, screens, etc.) rather than printing daily specials
- All printers set to double-sided and/or both sides of paper is used before being recycled
- Paper, compostable or reusable straws used in place of plastic straws (MANDATORY) 
- All food waste and soiled paper are composted
- All soft plastics (shrink wrap, plastic bags, etc.) are recycled



WATER

- Bottled (still) water is not purchased 
- All faucets employ ≤ 6.0 LpM aerators
- Low-flow spray nozzles (≤ 6.0 LpM) installed in dishwashing area
- All toilets are ≤ 6.0 LpF, urinals are ≤ 1.9 LpF

TRANSPORTATION

- Bicycle parking provided for staff and customers

PURCHASING & PRODUCTS

- At least three major paper products have ≥ 50% post-consumer recycled content
- Use hydrogen peroxide bleach as an alternative to chlorine bleach
- Take-away items purchased are 100% compostable 
- ≥ 3 main ingredients are organically grown
- ≥ 30% of menu is low-carbon protein options
- ≥ 3 main ingredients are grown on Vancouver Island
- Purchases ≥ 20% of all beverages (alc. & non-alc.) produced in BC
- Business does not distribute single-use plastic bags to customers 



SOCIAL

- ≥ 50% employees volunteer in a community event or charitable activity on company time (≥ 1 day per year)
- Annual donations made to local environmental or community-related charities of ≥ \$50 per full-time employee
- Environmental sustainability is incorporated into the hiring process, employee orientations, and training programs
- Environmental values and actions are posted publicly (either online or on premises)
- Employee Health and Wellness Program in place
- Employee traditional benefits package in place that contains one or more benefits (health/dental insurance, RRSP plan, short-term disability coverage, etc.)

ADDITIONAL ACTION

- Additional action- based on comparability to the actions listed above: water refill station on site