



PATAGONIA

Completed Actions: 33

Verified: March 13th, 2018

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Program Lead




BUILDING & OPERATIONS

- All non-emergency lights are turned off at night, or window lights put on a timer and shut off 11pm to 7am
- Motion sensors installed in less busy areas and/or "Lights Off" signage posted at light switches
- All thermostats set to 16°C when space is typically unoccupied (manual or automated)
- All sink stations have hand towels or efficient hand dryers in place of conventional dryers or paper towel
- ≥ 75% of office equipment and kitchen appliances are ENERGY STAR® Certified
- ≥ 75% of bulb lighting is LED and 100% of tube lighting is T5/T8 fluorescent or LED
- All hot water tanks and pipes are insulated
- Windows are double paned or draft-proofed and entrances and exits have been draft-sealed

WASTE

- Reusable dishware is provided for staff use in place of disposable cups, plates, cutlery, etc.
- Sales/promotions are displayed digitally or on chalkboards or other reusable surface
- All food waste and soiled paper are composted AND all electronics, batteries and lightbulbs are recycled
- All soft plastics (shrink wrap, plastic bags, etc.) are recycled
- All Styrofoam™ packing is reused or recycled
- At least one other hard-to-recycle item is being recycled (pallets, foil-lined bags, pens, etc.)




WATER

- Tap water consumed rather than bottled water 
- All faucets employ ≤ 6.0 LpM aerators
- All toilets are ≤ 6.0 LpF and any urinals are ≤ 1.9 LpF

TRANSPORTATION

- Bicycle parking is provided for staff and customers
- ≥ 50% of staff commute to work by bike, transit, carpooling or walking

PURCHASING & PRODUCTS

- At least three major paper products have ≥ 50% post consumer recycled content
- Sustainable Supply Chain Policy in place for selecting retail products
- ≥ 75% of cleaning supplies are eco-friendly
- Store does not distribute single-use plastic bags to customers 
- Store uses reused/recycled material to wrap fragile items sold to customers
- No single-use products purchased for refreshments for staff & customers (e.g. coffee cartridges, stir sticks, sampling, straws) 
- Actively works with suppliers to reduce packaging and encourage low-emission deliveries 
- Products sold and their associated packaging can be returned by customers for recycling/upcycling at no additional cost

SOCIAL

- ≥ 50% employees volunteer in a community event or charitable activity on company time (≥ 1 day per year)
- Annual donations made to local environmental or community-related charities of ≥ \$50 per full-time employee
- Environmental sustainability is incorporated into the hiring process, employee orientations and training programs



- Environmental values and actions are posted publicly (either online or on premises)
- Employee Health and Wellness Program in place

ADDITIONAL ACTION

- Additional action – based on comparability to the actions listed above: WornWear program encourages the repair, reuse, and recycling of used gear/garments