

VANCITY (LANGFORD COMMUNITY BRANCH)

Completed Actions: 31

Verified: May 24, 2018

Verified By: Jen Fraser
VIGBC Verifier



BUILDING & OPERATIONS

- Computers and monitors are turned off in the evenings and on weekends (when not in use)
- Motion sensors installed in less busy areas and/or "Lights Off" signage posted at light switches
- All thermostats set to 16°C when space is typically unoccupied (manual or automated)
- ≥ 75% of office equipment such as printers, fax machines, and photocopiers are ENERGY STAR® Certified
- ≥ 75% of bulb lighting is LED and 100% of tube lighting is T5/T8 fluorescent or LED

WASTE

- At least 4/6 paperless systems are in place: invoices, client files, pay stubs, memos, utility bills, bank statements
- All printers set to double-sided and/or both sides of paper is used before being recycled
- Reusable dishware is provided for staff use in place of disposable cups, plates, cutlery, etc.
- All food waste and soiled paper are composted
- All electronics, batteries, and lightbulbs are recycled
- At least one other hard-to-recycle item is being recycled (e.g. foil-lined bags, Styrofoam™, etc.)

WATER

- Tap water consumed rather than bottled water
- All faucets employ ≤ 6.0 LpM aerators
- All toilets are ≤ 6.0 LpF, urinals are ≤ 1.9 LpF

TRANSPORTATION

- Bicycle parking provided for staff and clients
- Fulltime staff can work from home one day per month to reduce travel to/from the office
- Subsidized bus passes or tickets available for staff
- Video or voice conferencing technology used to minimize travelling to/from meetings

PURCHASING & PRODUCTS

- ≥ 75% of cleaning products are eco-friendly
- Select caterers that are actively committed to sustainability (for meeting and work functions)
- At least three major office stationary supplies have ≥ 50% post-consumer recycled content
- Sustainable Purchasing Policy in place requiring all new office equipment, appliances, and furniture

CLIMATE ACTION

- Emissions are measured and, along with reduction plans and targets, are communicated to staff and public
- All emissions are offset (including air travel) with verified carbon credits

SOCIAL

- ≥ 50% employees volunteer in a community event or charitable activity on company time (≥ 1 day per year)
- Annual donations made to local environmental or community-related charities of ≥ \$50 per full-time employee
- Environmental sustainability is incorporated into the hiring process, employee orientations, and training programs
- Employees engage in pro bono services to the local community (environmental groups, non-profits/charities or others in need)
- Environmental values and actions are posted publicly (either online or on premises)

OFFICE CHECKLIST

- Employee Health and Wellness Program in place
- Employee traditional benefits package in place that contains one or more benefits (health/dental insurance, RRSP plan, short-term disability coverage, etc.)