



WHOLE FOODS MARKET

Completed Actions: 31

Verified: March 2nd, 2018
Verified By: Elizabeth Maze,
Program Lead




BUILDING & OPERATIONS

- All non-emergency lights are turned off at night, or window lights put on a timer and shut off 11pm to 7am
- Motion sensors installed in less busy areas and/or "Lights Off" signage posted at light switches
- All thermostats set to 16°C when space is typically unoccupied (manual or automated)
- ≥ 75% of office equipment and kitchen appliances are ENERGY STAR® Certified
- ≥ 75% of bulb lighting is LED and 100% of tube lighting is T5/T8 fluorescent or LED
- Ceiling fans are employed to re-circulate waste heat (for high-roofed spaces)
- Windows are double paned or draft-proofed and entrances and exits have been draft-sealed

WASTE

- Reusable dishware is provided for staff use in place of disposable cups, plates, cutlery, etc.
- All food waste and soiled paper are composted AND all electronics, batteries and lightbulbs are recycled
- All soft plastics (shrink wrap, plastic bags, etc.) are recycled
- All Styrofoam™ packing is reused or recycled
- At least one other hard-to-recycle item is being recycled (pallets, foil-lined bags, pens, etc.)




WATER

- Tap water consumed rather than bottled water 
- All faucets employ ≤ 6.0 LpM aerators
- All toilets are ≤ 6.0 LpF and any urinals are ≤ 1.9 LpF

TRANSPORTATION

- Bicycle parking is provided for staff and customers

PURCHASING & PRODUCTS

- At least three major paper products have ≥ 50% post consumer recycled content
- Sustainable Supply Chain Policy in place for selecting retail products
- ≥ 75% of cleaning supplies are eco-friendly
- Store does not distribute single-use plastic bags to customers 
- Store uses reused/recycled material to wrap fragile items sold to customers
- No single-use products purchased for refreshments for staff & customers (e.g. coffee cartridges, stir sticks, sampling, straws) 
- Stock ≥ 3 products that are Carbon Neutral, EcoLogo™ Certified, FSC, or Certified Organic
- ≥ 10% of all goods sold from local sources (BC)
- Actively works with suppliers to reduce packaging and encourage low-emission deliveries 
- Products sold and their associated packaging can be returned by customers for recycling/upcycling at no additional cost

SOCIAL

- ≥ 50% employees volunteer in a community event or charitable activity on company time (≥ 1 day per year)
- Annual donations made to local environmental or community-related charities of ≥ \$50 per full-time employee
- Environmental sustainability is incorporated into the hiring process, employee orientations and training programs
- Environmental values and actions are posted publicly (either online or on premises)



- Employee Health and Wellness Program in place
- Employee traditional benefits package in place that contains one or more benefits (health/dental insurance, RRSP plan, short-term disability coverage, etc.)

ADDITIONAL ACTION

- Additional action – based on comparability to the actions listed above: Food Rescue Program helps those in need and minimizes food waste