

DESTINATION GREATER VICTORIA

Completed Actions: Green, 34 points

Verified on: December 14th, 2021

Verified by: Georgia Lavender



BUILDING & OPERATIONS

- Windows are double paned or draft-proofed and outdoor entrances and exits have been draft-sealed
- All thermostats set to 16°C when space is typically unoccupied (manual or automated)
- Motion sensors installed in less busy areas and/or "Lights Off" signage posted at light switches
- ≥ 75% of bulb lighting is LED and 100% of tube lighting is T5/T8 fluorescent or LED
- ≥ 75% of workstations have laptops or ENERGY STAR®/TCO Certified computers and monitors
- ≥ 75% of office equipment such as printers and photocopiers are ENERGY STAR® Certified
- ≥ 75% of kitchen appliances are ENERGY STAR® Certified
- All sink stations have hand towels or efficient hand dryers in place of conventional dryers or paper towel
- All hot water pipes are insulated

WASTE

- At least 4/6 paperless systems are in place: invoices, client files, pay stubs, memos, utility bills, bank statements
- Reusable dishware is provided in place of disposable cups, plates, cutlery, etc.
- All electronics, batteries, and lightbulbs are recycled
- ≥ 1 other hard-to-recycle item is being recycled (foil-lined bags, pens, appliances, etc.)

WATER

- Tap water consumed rather than bottled water
- All faucets employ ≤ 6.0 LpM aerators
- All toilets and urinals are ≤ 6.0 LpF

TRANSPORTATION

- Designated bicycle parking provided for staff and clients
- ≥ 50% of staff commute to work by bike, transit, carpooling, EV or walking
- Fulltime staff can work from home one day per month to reduce travel emissions OR are offered a flexible schedule to avoid traffic
- Video or voice conferencing technology used to minimize travelling to/from meetings
- Deliveries/courier services from ≥ 1 supplier have been reduced by ≥ 50% in the last 12 months OR ≥ 50% of local couriering/deliveries made by low or zero emission transport

PURCHASING & PRODUCT

- ≥ 3 major paper products are made with ≥ 50% post consumer recycled content or 100% recycled content
- Select caterers that are actively committed to sustainability (for meeting and work functions)
- ≥10% of office furniture and décor is purchased used/repurposed

CLIMATE ACTION

- Emissions are measured and reduction plans and targets are set, all are communicated to staff and public
- All emissions are offset (including air travel) with verified carbon credits

SOCIAL

- Annual donations made to local environmental or community related charities and non-profits, at an amount of ≥ \$50 per full-time employee
- Environmental sustainability is incorporated into the hiring process, employee orientations, and training programs
- Employees engage in pro bono services to the local community (environmental groups, non-profits/charities or others in need)
- Environmental values and actions are posted publicly online and on the premises
- Staff actively educate clients on relevant environmental and sustainability initiatives
- Employee Health and Wellness Program in place
- Traditional employee benefits package in place

ADDITIONAL

- Additional Action - Co-founder of IMPACT Sustainability Travel & Tourism Conference