

WEST & CO CONSIGNMENT

Completed Actions: Green, 38 points, Ocean Friendly Business

Verified on: June 23rd, 2021

Verified by: Georgia Lavender



BUILDING & OPERATIONS

- Windows are double paned or draft-proofed and entrances and exits have been draft-sealed
- All thermostats set to 16°C when space is typically unoccupied (manual or automated)
- Motion sensors installed in less busy areas and/or "Lights Off" signage posted at light switches
- All non-emergency lights are turned off at night AND window lights put on a timer and shut off 11pm to 7am
- ≥ 75% of bulb lighting is LED and 100% of tube lighting is T5/T8 fluorescent or LED
- ≥ 75% of office equipment and kitchen appliances are ENERGY STAR® Certified
- All hot water pipes are insulated
- Renovations and/or upgrades use ≥ 10% recycled, repurposed or used materials

WASTE

- Sales/promotions are displayed digitally or on chalkboards or another reusable surface
- Reusable dishware is provided for staff use in place of disposable cups, plates, cutlery, etc.
- All food waste and soiled paper are composted AND all electronics, batteries and lightbulbs are recycled
- Efforts made to reduce soft plastics AND all soft plastics (shrink wrap, plastic bags, etc.) are recycled
- All Styrofoam™ packing is reused or recycled
- At least one other hard-to-recycle item is being recycled (pallets, foil-lined bags, pens, etc.)

WATER

- Tap water consumed rather than bottled water
- All faucets employ ≤ 6.0 LpM aerators
- All toilets are and any urinals are ≤ 6.0 LpF

TRANSPORTATION

- Designated bicycle parking is provided for staff and customers
- ≥50% of staff commute to work by bike, transit, carpooling, EV or walking
- Deliveries/courier services from ≥ 1 supplier have been reduced by ≥ 50% in the last 12 months OR ≥ 50% of local couriering/deliveries made by low or zero emission transport

PURCHASING & PRODUCT

- ≥ 3 major paper products have ≥ 50% post consumer recycled content OR made from 100% recycled content
- ≥ 75% of cleaning supplies are eco-friendly (including cleaning products used by commercial cleaners)
- Sustainable Retail Purchasing Policy in place for selecting retail products
- Store does not stock single-use plastic bags for staff or customers use
- Store uses reused/recycled material to wrap fragile items sold to customers
- No plastic single-use food and beverage products purchased for staff and customer use (e.g. coffee cartridges, sampling containers)
- Stock ≥ 5 products that are Carbon Neutral, EcoLogo™ Certified, FSC, Certified Organic, Fairtrade, B Corp or another reputable certification standard
- ≥ 20% of all goods sold are from local BC sources
- Actively works with suppliers to reduce packaging and encourage low-emission deliveries
- Products sold and their associated packaging can be returned by customers for recycling/upcycling at no additional cost

SOCIAL

- ≥ 50% employees volunteer in a community event or charitable activity on company time (≥ 1 day per year)
- Annual donations made to local environmental or community related charities and non-profits, at an amount of ≥ \$50 per full-time employee
- Environmental sustainability is incorporated into the hiring process, employee orientations, and training programs
- Environmental values and actions are posted publicly online and on the premises
- Staff actively educate clients on relevant environmental and sustainability initiatives
- Employee Health and Wellness Program in place
- Employee traditional benefits package in place

ADDITIONAL

- Additional Action - Donates clean and usable clothing, shoes and purses weekly throughout the year to "Care-a-Van"; a non profit, community funded mobile outreach health unit, providing no fee health care and social development services directly to clients on the streets of Comox Valley. Regular weekly donations are also made to the Comox Valley Transition Society; supporting women, children and families who are experiencing or fleeing abuse, overcoming trauma, working toward/through recovery, and those who are unsheltered and/or struggling through poverty